



**Shari Davidson, CPC, President of
On Balance Search Consultants**

On Balance Search Consultants LLC. is an elite boutique legal search firm with over 15 years of experience placing attorneys in the Metro New York area.

On Balance offer limitless insight and industry intelligence placing lateral partner attorneys, as well as group acquisitions & law firm mergers.

On Balance Search works closely with all key stakeholders to ensure a high retention rate of placements.

Services:

- Talent Acquisition
- Coaching
- Strategic Planning: Positioning The Firm for the Future
- Succession Planning: Mergers & Acquisitions

Today smart technology and data help recruiters weed out candidates to identify the best fit for each opportunity. Law firms and top attorneys need to act quickly when the opportunity presents itself.

On Balance Search is a long-standing and active member of the (NALSC) National Association of Legal Search Consultants. Focuses on NY Metro area, with a global reach.



On Balance Strategic Search Process

On Balance Search Consultants is a recruiting firm that meets the needs of both the candidate and the client. All parties are significant to the process.

Step One: Due Diligence

- Why are you looking?
- What do you bring to the table?
- Are your documents in order?

Step Two: Strategic Search

- We identify firms that are thriving and are a good fit to help accelerate your career.
- Advise on the legal landscape to best market your skill set.

Step Three: Meetings, Offers, OnBoarding

Meetings are set up, these are conversations, NOT interviews. If both parties are aligned, offers are negotiated and the onboarding process is finalized.

*Please note that it is important that you keep track of where your resume is in circulation. It is in your best interest to **disclose** if you have already been considered for a particular position.*

Never permit any agency to submit your credentials without express permission. As this will limit offers, if not eliminating you from consideration.

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